

Children and Family worker Person Specification

Poynton Baptist Church

Growing followers of Jesus

- Pursuing deeper relationship with God
- Building authentic community
- Connecting people with Jesus

Attributes	Competency	Essential or Desirable	Selection Method A=Application I = Interview P= Presentation
EXPERIENCE	Experience of working in children's ministry (either in a paid or voluntary capacity)	Essential	A/I
	Energy, enthusiasm and the ability to communicate the Christian message to children	Essential	A/I/P
	Awareness of the issues facing children as they grow up	Essential	A/I
	Ability to relate to both children and parents	Essential	A/I/P
TRAINING	Evidence of appropriate training	Desirable	A/I
	Commitment to ongoing professional development	Essential	A/I
ADDITIONAL FACTORS	A good Bible knowledge, a sound grasp of the Christian faith	Essential	A/I
	Demonstrate evidence of spiritual maturity	Essential	A/I
	Be in agreement with the beliefs and ethos of a Baptist church	Essential	A/I
	Leads a life in accordance with good Christian testimony.	Essential	A/I

ADDITIONAL FACTORS	A team player with ability to delegate and motivate a team of volunteers	Essential	A/I
	Well organised with the ability to work on own initiative. Able to maintain clear and appropriate boundaries	Essential	A/I

Appointment Details

- The appointment will be subject to obtaining Criminal Records Bureau Disclosure at the enhanced Level.
- The position is a full time post with a normal working week of 42 hours. Due to the nature of the work the hours are not set but evening and weekend work will be required.
- The salary will be dependent on experience but is in the region of £17, - £22,000 pa.
- Holiday entitlement is 25 days per calendar year + statutory bank holidays.